



**ΔΗΜΟΚΡΙΤΕΙΟ
ΠΑΝΕΠΙΣΤΗΜΙΟ
ΘΡΑΚΗΣ** | **DEMOCRITUS
UNIVERSITY
OF THRACE**

Annex 19

Remuneration Regulations

for teaching in second and third cycle Study Programmes, Foreign Language Study Programmes and all types of educational programmes of the Centre of Continuing Education and Lifelong Learning

1. These Remuneration Regulations set the maximum remuneration per teaching hour for teaching in second and third cycle Study Programmes, Study Programmes in Foreign Language and all types of educational programmes of the Training and Lifelong Learning Centre (TLLC), organised by DUTH, for which the payment of tuition fees is foreseen, as follows:

A. SECOND AND THIRD CYCLE STUDY PROGRAMMES, STUDY PROGRAMMES IN FOREIGN LANGUAGE

a) Faculty Members per rank:		
i)	Professors	up to €400/hour
ii)	Associate Professors	up to €400/hour
iii)	Assistant Professors	up to €250/hour
iv)	Tenured Assistant Professors	up to €250/hour
b) members of the Special Teaching Staff of Universities		up to €200/hour
c) Laboratory Teaching Staff members		up to €200/hour
d) Special Technical Laboratory Staff members		up to €200/hour
e) Emeritus Professors or retired faculty members of Universities		up to €300/hour
f) adjunct professors		up to €200/hour
g) visiting professors and visiting researchers		up to €400/hour
h) researchers and contract researchers of the University		up to €200/hour
i) collaborating professors		up to €400/hour
j) post-doctorates of the University		up to €200/hour
k) researchers and special research scientists of the research or technological bodies that are provided for under <u>article 13A</u> of Law <u>4310/2014</u> (<u>Government Gazette, Series I, No 258</u>) or of other research organisations in Greece or abroad		up to €400/hour
l) professors of foreign institutions of higher education (distinguished foreign scientists)		up to €500/hour
m) scientific associates		up to €200/hour
n) PhD candidates and postgraduate students who already hold another doctorate		up to €200/hour
o) PhD candidates and postgraduate students who already hold another recognized postgraduate qualification		up to €150/hour
p) PhD candidates and postgraduate students		up to €100/hour

B. EDUCATIONAL PROGRAMMES OF TRAINING AND LIFELONG LEARNING CENTRE (TLLC)

a) Faculty Members per rank:		
i)	Professors	up to €250/hour
ii)	Associate Professors	up to €250/hour
iii)	Assistant Professors	up to €150/hour
iv)	Tenured Assistant Professors	up to €150/hour
b) members of the Special Teaching Staff of Universities		up to €150/hour

c) Laboratory Teaching Staff members	up to €150/hour
d) Special Technical Laboratory Staff members	up to €150/hour
e) Emeritus Professors or retired faculty members of Universities	up to €150/hour
f) adjunct professors	up to €150/hour
g) visiting professors and visiting researchers	up to €150/hour
h) researchers and contract researchers of the University	up to €150/hour
i) collaborating professors	up to €150/hour
j) post-doctorates of the University	up to €150/hour
k) researchers and special research scientists of the research or technological bodies that are provided for under <u>article 13A</u> of Law <u>4310/2014</u> (Government Gazette, Series I, No 258) or of other research organisations in Greece or abroad	up to €200/hour
l) professors of foreign institutions of higher education	up to €200/hour
m) scientific associates	up to €150/hour

2. Teaching staff in categories a) to d) are entitled to remuneration for participation in programmes of par. 1 exclusively for teaching work that constitutes additional work beyond their minimum obligations and under the condition that they have fulfilled their minimum obligations to the Department in which they serve. To this end, a solemn declaration by the teacher regarding compliance with the terms and conditions of additional work in programmes of par. 1 is submitted to the University's Special Account for Research Grants. This restriction does not apply to categories of teaching staff who are on legal leave, whose members may provide teaching work under the conditions stated in their leave. This agreement applies *mutatis mutandis* to the teaching staff of cases(f) to (j) exclusively for the provision of teaching work that constitutes additional work beyond the minimum obligations of teaching staff pursuant to the contract they have concluded with the University. Submitting a false declaration constitutes a disciplinary offence.

3. The Remuneration Regulations apply to all categories of teaching staff that teach in second and third cycle study programmes, Study Programmes in Foreign Language and TLLC educational programmes, including interinstitutional and joint programmes with other universities and other bodies, provided that the University has undertaken the program's administrative support.