



ΔΗΜΟΚΡΙΤΕΙΟ
ΠΑΝΕΠΙΣΤΗΜΙΟ
ΘΡΑΚΗΣ

DEMOCRITUS
UNIVERSITY
OF THRACE

Annex 20

Postdoctoral Research Rules and Regulations of the Democritus University of Thrace

Komotini 2024

Article 1

Postdoctoral Research at the Democritus University of Thrace

1. The Democritus University of Thrace deems it important to support postdoctoral research, as it contributes to the qualitative and quantitative upgrading of scientific research. For this reason, it provides prospective researchers with the opportunity to conduct postdoctoral research and carry out research, teaching, or laboratory work in their academic fields, in accordance with the applicable legislation and DUTH's internal rules and regulations.

2 The main objectives of conducting postdoctoral research at DUTH are, indicatively, the following:

- To enhance the quality of scientific research.
- To develop new research fields in the Departments of DUTH that are related to the scientific field of the postdoctoral researcher's doctoral dissertation.
- To help cover Departments' research needs.
- To address and resolve special research problems that concern the Departments.
- To achieve further results of the doctoral dissertations of postdoctoral researchers in new scientific directions of interest to each Department.
- To transfer know-how.
- To help scientists advance science and develop research and applications.
- To specialise post-docs in theoretical and applied areas of interdisciplinary fields, which are treated either by the individual academic units of DUTH or through the University Centre for Research and Innovation.
- Promotion of the quality and academic prestige of the research work carried out at the Democritus University of Thrace, as well as to strengthen the university's international presence.

Article 2

General provisions

1 Postdoctoral research is an original scientific research project in the sense that it must contribute, through the production of new knowledge, to the given academic field and fall within the research interests of the Department and the academic fields treated therein.

2 Post Doctoral Researchers are valuable DUTH partners with an important role in fulfilling the institution's strategic goal of strengthening and upgrading research and innovation at the Institution.

Article 3

Competent bodies

3. The competent bodies for awarding post-doctoral research are the Assemblies of DUTH Departments.

Article 4

Postdoctoral Researcher Candidates

1. To be eligible to apply to carry out postdoctoral research, scientists must hold at least a PhD from a Greek HEI or an equivalent degree from a foreign university recognised by the Hellenic National Academic Recognition and Information Center (NARIC) and have research experience, after obtaining their PhD, in a scientific field identical or related to that of their doctoral dissertation, in a field that is relevant to the research directions of the Department, and they must have proven good knowledge of at least one foreign language.

Article 5

Categories of Postdoctoral Researchers

1 Postdoctoral Researchers (PR) hold at least a PhD degree or an equivalent recognised (if required) by the NARIC Registries as an equivalent academic degree.

2 The following categories may apply to do postdoctoral research at DUTH:

- PhDs of Greek or foreign universities with a grant/award for postdoctoral research from a domestic or foreign organisation.
- PhDs whose applications are approved for either individual postdoctoral research in DUTH Departments or the implementation of funded autonomous postdoctoral research in DUTH Departments.
- Postdoctoral Researchers participating in a funded research project managed by DUTH with a scientific coordinator (SC) who is a DUTH faculty member or Postdoctoral Researchers collaborating with other academic, research or technological organisations in the context of agreements or memoranda of cooperation with DUTH.
- Visiting Postdoctoral Researchers, Greek or foreign, who are invited to promote DUTH's research activities.

3 All Postdoctoral Researchers are registered in the Register of Postdoctoral Researchers kept at the Secretariat of the Academic Department and the Secretariat of DUTH.

Article 6

Submission of application for postdoctoral research

The Departments of the Democritus University of Thrace accept applications throughout the year for postdoctoral research proposals. Applications are submitted to the Assembly of the Department, with the following conditions to be met by the applicant:

- a) high level of scientific training and a strong scientific profile;
- b) submission of a proposal that is adequate and in accordance with Articles 1 and 2 of this Regulation;
- c) proven good knowledge of a foreign language.

The Departments can issue and publish a call for expressions of interest in postdoctoral research, which is approved by the Assemblies of the Departments, following the recommendation of a Professor, an Associate Professor or a permanent Assistant Professor, or an Assistant Professor with a fixed term of office in the Departments.

Article 7

Supporting Documents

1. Candidates interested in carrying out postdoctoral research shall submit at least the following supporting documents to the Secretariat of the Department:

- Printed application form which states the research field and the faculty member of the Department under whose supervision the applicant wishes to conduct the postdoctoral research. (Form A in Annex)
- A detailed CV.

- A copy of a Degree or Diploma from a Greek HEI or from an equivalent recognised foreign institution (when from a foreign university, the degree must be recognised by the Hellenic NARIC)). Note that, in accordance with article 304(4) of Law 4957/2002 (I/141), as amended and in force, when Greek HEIs and state research centres supervised by the General Secretariat for Research and Innovation ascertain whether a foreign institution or a degree from a foreign institution is recognised: to fill a post-doc position in national, European and other research programmes, they shall be bound by the Registers provided for in this Article.
- Copy of a PhD from a Greek HEI or from an equivalent recognised foreign institution (when from a foreign University the degree must be recognised by the Hellenic NARIC). Note that, in accordance with article 304(4) of Law 4957/2002 (I/141), as amended and in force, when Greek HEIs and state research centres supervised by the General Secretariat for Research and Innovation ascertain whether a foreign institution or a degree from a foreign institution is recognised: to fill a post-doc position in national, European and other research programmes, they shall be bound by the Registers provided for in this Article.
- Foreign language certification.
- At least two (2) scientific publications/announcements at/in reputable international scientific congresses/journals.
- At least two (2) letters of recommendation.
- A comprehensive research proposal (Form B in Annex), setting out the objective of the postdoctoral research at the Department, the precise subject of the postdoctoral research, the methodology to be used to approach the subject, the use of laboratory equipment and infrastructure of the Department, prior research activity, as derived from the relevant literature, the timeframe for completion of the research and a description of the deliverables after the end of the research, to include at least two publications/announcements in/at prestigious international scientific journals or congresses.
- Consent of the proposed supervising faculty member (Form C in Annex) evidencing the relevance of the research proposal to the academic fields covered by the Department, as well as the research areas that the Department treats or wishes to treat, and the feasibility of implementing the proposed research.
- Any other supporting documents specified by each Academic Department.

Article 8

Evaluation of candidacy applications

1. The Department Secretariat to which applications are submitted with the necessary supporting documents for each candidacy shall archive and register applications with a Reference number. It shall then carry out a formal verification and check the completeness of all supporting documents submitted and forward the applications to the Assembly of the Department.
2. The Assembly of the Department examines the application and decides in accordance with Article 1 hereof on the relevance of the research proposals of the applicants to the research directions of the Department, the research areas that the Department treats or wishes to treat, the purpose, duration, phases and expected results of the proposed research project and the need for its implementation, and, accordingly, decides on the approval or rejection of the proposal. If it approves the candidacy, it awards the title of postdoctoral researcher to the candidate(s). The Secretariat of the Department posts the application assessment results on the Department website, informs the successful candidates, enters

the successful candidates in the Department and DUTH Postdoctoral Researcher Registry and sends them the Safety Regulations, the Code of Academic Ethics and any other informational materials the Department deems necessary.

3. All publications by the postdoctoral researcher during the preparation of the postdoctoral research are entered in the Postdoctoral Researcher Publications Register of the QAU.

4. Postdoctoral Researchers are required to obtain an academic identity card through the Academic Identity Card Online Service of the Ministry of Education, Religious Affairs and Sports, which is provided in cooperation with the public limited company of the Greek State under the name "National Infrastructures for Research and Technology SA" (GRNET SA), which is supervised by the Ministry of Digital Governance.

5. Democritus University of Thrace is not obligated to remunerate or pay travel expenses for postdoctoral researchers.

6. Postdoctoral Researchers may apply for funding in relation to actions provided for by decisions of the Department or the School or the University in the context of the applicable legislation, such as, for example, partial funding of announcements at recognised international competitive congresses.

7. Postdoctoral Researchers may be remunerated from resources derived from funded national and international research programmes, co-funded programmes (e.g. NSRF, InvestEU), private and own resources. They may also receive a grant from national or international organisations and institutions, from co-funded programmes (e.g. NSRF, InvestEU), private and own resources. It is noted that Postdoctoral Researchers cannot be remunerated from resources derived from the state grant.

8. Postdoctoral Researchers may conclude fixed-term employment or project or grant contracts through the SARF-DUTH, as defined in the applicable legislation and in the SARF-DUTH Funding and Management Guide.

9. DUTH Postdoctoral Researchers cannot be registered as post-docs at another HEI in Greece or abroad.

Article 9

Appointment of Faculty Supervisor

1. For the candidates who are accepted, the Assembly appoints a supervising faculty member – a Professor, Associate Professor or permanent Assistant Professor, or Assistant Professor for a term of office – who undertakes the supervision of the candidate's work. 2. A faculty member who supervises the conduct of postdoctoral research is defined as a faculty member who belongs to the same or related scientific specialty as the one in which the candidate is conducting postdoctoral research. In the special case where the Postdoctoral Researcher is called upon to assist in the development of a new scientific area, the Supervisor is appointed by the Department without the above restriction.

3. The maximum number of Postdoctoral Researchers per faculty member of the Department is set at five (5) and may be increased upon the reasoned recommendation of the faculty member.

4. The supervising faculty member, in cooperation with the candidate, defines the subject of postdoctoral research and, after its completion, submits to the Assembly a report of research results drawn up in Greek or in English with a thorough summary in Greek. The supervising faculty member also determines the postdoctoral researcher's place of work and guides the research by transferring scientific experience and knowledge to him/her.

5. A change of Supervisor, especially in case of non-functional cooperation between the Researcher and the Supervisor, is the responsibility of the Assembly of the Department, following a request of either the researcher or the supervising faculty member to the Assembly of the Department.

Article 10

Duration of postdoctoral research

1. The Assembly of the Department sets the duration of the research from 1-4 years, depending on the type of research, as well as the possible funding framework (programme, grant, etc.). For contract researchers at the University Centre for Research and Innovation, the duration is set at 3-5 years. Extension of the duration of postdoctoral research may exceptionally be granted following a documented proposal by the Supervisor for the completion of the research project and by decision of the Assembly of the Department.

Article 11

Teaching Work - Research Work

1. A Department may assign teaching work to its Postdoctoral Researchers, within the framework of a Department's first and second cycle of studies, upon recommendation of the Supervisor and provided that this is not contrary to the research obligations and the applicable legislation. The type of teaching work depends on the needs of the study programmes (e.g. theoretical teaching, conducting or supporting part of the tutorials and laboratory exercises, student internships, supervision of examinations, etc.).

2. Teaching work in the context of the first cycle of studies (undergraduate) is undertaken by Postdoctoral Researchers who are recruited specifically for teaching following an invitation prepared by the Study Programme Committee of Departments' Undergraduate Study Programmes, by decision of the Assembly following a proposal of the division, and are supported by resources of the Department.

3. Postdoctoral Researchers who have specialised knowledge or relevant experience in the subject of a Foreign Language Study programme (FLSP) may be employed as teaching staff of the FLSP. The Remuneration Regulation of the FLSP defines the maximum fee per teaching hour for postdoctoral students and other categories of teaching staff.

4. Postdoctoral Researchers may be employed in the university laboratories and in the university clinics of DUTH, hereinafter referred to as DUTH research units, as well as in the Research Institutes of the University Centre for Research and Innovation, hereinafter referred to as DUTH research units.

5. Compensatory Scholarships

It is possible to grant compensatory scholarships to postdoctoral researchers for the provision of teaching, research, scientific, administrative, technical and other supportive work of the Institution's activities. The cost of scholarships may be borne by the budget of projects/programmes funded by national, private, international and own resources of article 230 of Law 4957/2022 and co-funded acts, in accordance with the applicable legislation, the Internal Rules and Regulation of DUTH, the provisions hereof, the Regulation of the SARF-DUTH, any specific regulatory framework of the funding body, and the decisions of the competent university administrative bodies.

Article 12

Employment of postdoctoral researchers at the University Centre for Research and Innovation

1. Postdoctoral researchers may be employed by the University Centre for Research and Innovation as contracted researchers to conduct research and scientific work in general, aiming specifically at producing or improving knowledge and its application for the production of products, services, provisions, procedures, methods, and systems.

2, Postdoctoral Researchers under contract at the University Centre for Research and Innovation-DUTH are employed under a fixed-term or project contract with a term of three (3) to five (5) calendar years.

3. The selection of Contract Researchers is carried out following an open call by the Research Committee of the SARF-DUTH, which is issued at the recommendation of the Director of the research unit and includes the field of study and the scientific expertise of the announced vacancy of the Researcher for a fixed term of office. As to all other matters, the procedure laid down in Article 243 of Law 4957/2022 shall apply, without prejudice to paragraph 3, which stipulates that: "The selection of contract Researchers shall be carried out by the Research Committee, following a recommendation from a three-member Assessment Committee. The Assessment Committee shall be established by decision of the Research Committee and shall consist of the Director of the research unit for the needs of which the vacancy is being announced, and of two (2) members of the faculty of DUTH with a field of study that is the same as or related to the scientific field of the vacancy being announced. Candidates with a legitimate interest may object to the results of the selection before the Objections Committee provided for in Article 245". The payrolls of contract Researchers shall burden the project/programme budget of the DUTH research unit, which is funded exclusively from own, private, or international resources, as

4. Contract Researchers may be assigned administrative work related to the needs of the research unit in which they are employed. Furthermore, Researchers for a fixed term may also participate in DUTH committees on issues related to the research unit or DUTH, if the participation of a DUTH staff member is not required by law. Researchers may also be employed in addition to their duties and:

- a) undertake scientific coordination of projects/programmes that are financially managed by the SARF-DUTH;
- b) be employed on projects/programmes of the SARF-DUTH;
- c) undertake teaching work in post-graduate master's study programmes, undergraduate foreign language programmes and training programmes of the Training and Lifelong Learning Centre of DUTH (TLLC-DUTH), provided that they meet the requirements set out in a given case.

5. The Internal Rules and Regulations of each research unit determine the maximum number of Researchers under contract that may be employed for the needs and work of the unit per academic year.

Article 13

Completion of postdoctoral research

1. Upon completion of the postdoctoral research, the cooperation of the Postdoctoral Researcher with the Department expires. In order for the process to be considered complete and for the relevant certificate to be issued to the Postdoctoral Researcher, at least the following must have been implemented:

- a) The duration of the research, as initially set, must have been completed.
- b) the Postdoctoral Researcher must have presented the results of the research conducted at the Department.
- c) The Postdoctoral Researcher must have submitted a final report on the research conducted at the Department, signed by the Supervising Professor (Form E in the Annex).
- d) The Postdoctoral Researcher must have submitted to the Supervisor the detailed results and the original research data, published or not, as well as anything else related to the research conducted at DUTH (e.g. lists of materials, data on samples collected in the context of the research, detailed protocols, etc.). The Supervisor confirms delivery in the final report.

e) Copies of publications in journals or at congresses – or the relevant certificates of acceptance – which are the product of the postdoctoral research must have been submitted, as stipulated at the beginning of the research.

2. The certificate is not a degree. It is signed by the Head of the Department after being approved by the Assembly. The certificate shall state the Institution, the School, the Department; the name, surname and father's name and the place of origin of the Researcher, the field-title of the research, and the time period during which it was conducted.

3. The Secretariat of the Department informs the Register of Postdoctoral Researchers of the Department and the institution.

Article 14

Benefits for postdoctoral researchers

1. During the preparation of postdoctoral research, Postdoctoral Researchers are provided with the following:

2. Use of the title of Postdoctoral Researcher of the Department at conferences in publications in scientific journals and in posts on websites during the preparation of postdoctoral research.

3. Access to the Department's laboratories and equipment in the context of their research.

4. Access to the Department's Library, and borrowing rights.

5. Access to the electronic services of the Democritus University of Thrace (Electronic library, e-mail address).

6. Access to any supplementary services deemed necessary by the Department for the completion of the research.

7. Issuance of a postdoctoral research certificate upon completion of the research, as defined by this Regulation.

8. In the case of a foreign Postdoctoral Researcher, assistance with/facilitation of the formal procedures regarding residence permits, conclusion of contracts, etc.

9. The option to participate in the procedures for awarding of the Researcher's Award, as defined by the Democritus University of Thrace.

Article 15

Obligations of Postdoctoral Researchers

Postdoctoral Researchers are members of the university community and should:

1. Submit an annual progress report of their research, in cooperation with the Supervisor, which is submitted to the Assembly of the Department.

2. Participate in seminars or conferences organised by the Department to present the progress of their research.

3. Actively participate in the international academic community by attending international conferences and seminars, aiming at the international recognition of their research through speeches at conferences, publications in scientific conferences and peer-reviewed journals.

4. Respond to the improvement proposals made by the Internal Assessment Team (IAT) of the Department or by the DUTH-QAU as part of the quality assessment and assurance process.

5. State the data of the Department and the research unit they have joined as their academic affiliation in any publication, speech or announcement that is the product of their postdoctoral research.

6. Declare whether the postdoctoral research is funded by organisation and provide all the necessary supporting documents regarding both the finances and the obligations of the Postdoctoral Researcher towards this organisation.
7. Even after completion of their postdoctoral research, notify the Department in writing of any publication resulting from their postdoctoral research. The publications are registered in the Postdoctoral Researcher Publications Register.
8. Behave as befits a member of the academic community while respecting the provision of research affiliation by the University.
9. Comply with the Guide to Intellectual Property Policy of DUTH, the Code of Ethics of the Democritus University of Thrace, the applicable legislation, as well as the provisions of the Statutes and the Internal Rules and Regulations of the University.
10. In case of disputes, these should be resolved initially by the Assembly of the Department and ultimately by the Ethics Committee of DUTH.
11. The ownership and management of intellectual property varies depending on the nature of the research, the terms and conditions of potential funding, etc. Intellectual property rights are regulated by the DUTH Intellectual Property Policy Guide (Intellectual Property Management, Patents), as applicable.

Article 16

Postdoctoral Researcher Mobility

In the event of an invitation, transfer or election of a faculty member to a Department of DUTH, who comes from a Department of the same or another Greek HEI, the Postdoctoral Researchers who the faculty member supervised in the Department he/she was serving in may request their registration at DUTH under the supervision of the transferred or elected faculty member.

In the event of the Supervisor's being invited, transferred or elected to another HEI Department in Greece or abroad, a new Supervisor for the Researcher shall be appointed by decision of the Assembly of the Department.

Article 17

Expulsion of Postdoctoral Researchers

1. By reasoned decision of the Assembly of the Department, a Postdoctoral Researcher may be expelled for the following reasons:
 - a) Submission of an application for expulsion by the interested person or the Supervising Professor.
 - b) Failure to comply with the obligations of a Postdoctoral Researcher.
 - c) Actions of the Postdoctoral Researcher that expose or damage DUTH
4. Plagiarism or any infringement of intellectual property and related rights, conscious non-disclosure of direct or indirect contribution of other persons to the subject of their scientific research and teaching, or failure to declare any conflict of interest with regard to research in which they are involved.
5. The Postdoctoral Researcher may appeal to the Deanery of the School against the decision to expel him or her. The appeal will be examined in accordance with the applicable provisions of the Internal Rules and Regulations of DUTH.

Article 18

Special Provisions

The provisions of this Regulation shall also apply to Postdoctoral researchers admitted prior to its entry into force.

All matters not regulated herein or in the University's Internal Rules and Regulations shall be regulated by decisions of the Assembly of the Department.

Article 19

Other Provisions

1. The Register of Postdoctoral Researchers also records those who participate in a research programme of the institution and the Postdoctoral researchers of other academic, research or technological bodies that conduct research at the facilities of DUTH in the context of agreements or memoranda of cooperation.

2. The publications of the Postdoctoral researchers who conduct research at the facilities of DUTH in the context of agreements or memoranda of cooperation are registered in the Register of Postdoctoral Researchers of DUTH. In these cases, the Scientific Coordinator of the project or the Supervisor or the faculty member responsible for cooperation informs the Assembly of the Department regarding the relevant postdoctoral research, as appropriate, and requests registration in the Postdoctoral Researcher Registry of the Department and DUTH

3. Postdoctoral Researchers may be appointed as Scientific Coordinators of projects/programmes of the SARF (art. 234 par. 1 of Law 4957/2022), in accordance with the provisions of the Funding and Management Guide of the SARF-DUTH, or as members of a project team managed by the SARF (Article 243, para. 1 of Law 4957/2022).

4. In cases where Postdoctoral Researchers participate – following an assessment process in those cases where national legislation requires the publication of a public invitation under the care of the Financial and Administrative Support Unit of the SARF-DUTH – in research programmes managed by the SARF-DUTH, the Scientific Coordinator of the programme or the Supervisor notifies the Assembly of the Department by submitting a relevant document to the Secretariat of the Department, addressed to the Assembly of the Department. The document is accompanied by the relevant Invitation for Expression of Interest of the Research Committee of the SARF-DUTH for the employment of Postdoctoral Researchers as well as by the final List of Successful Candidates of the Invitation. With the aforementioned information document, the Scientific Coordinator (SC) or the Supervisor, as the case may be, will simultaneously submit a request for the registration of the selected Postdoctoral Researcher in the Postdoctoral Researcher Registry of the Department. The certificate of registration in the Registry, without following the procedure provided for postdoctoral researchers (Articles 3-10,12,15 and 16 of this Regulation), will be issued and subsequently submitted by the SC or the Supervisor, as the case may be, to the SARF-DUTH for the signing of the contract with the selected Post-doc.

5. In general, the provisions of Articles 3-10, 13, 16 and 17 do not apply to the above Postdoctoral Researchers, given that the process of conducting postdoctoral research follows the provisions and/or the contract they have signed with the SARF-DUTH or the academic or research body that manages the research programme.

6. Postdoctoral researchers may be appointed as Academic Coordinators of TLLC programmes.

7. According to Article 211, paragraph 2(j) of Law 4957/2022 (I/141), the Technology Transfer and Innovation Unit may support the process of establishing and developing postdoctoral start-ups, and there may be, provided that the educational, research and administrative operation of the Institution is not impeded, a concession for the paid use of premises and other infrastructure of the Institution for the support of postdoctoral start-ups.

8. According to the provisions of articles 237 par. 7 and 242 of Law 4957/2022, grants may be available to postdoctoral researchers.

ANNEXES

(as an integral part of the DUTH Postdoctoral Research Regulation)

A. Application form for carrying out postdoctoral research

B. Proposal form for postdoctoral research.

C. Consent form for the Supervisor of postdoctoral research.

D. Annual progress report form for postdoctoral research.

E. Report form for the completion of postdoctoral research/research results.

F. Template of certificate of completion of postdoctoral research.

Appendix A

**Application form for carrying out
postdoctoral research**



Date _____

To: Democritus University of Thrace Department
 School

Application to carry out postdoctoral research

1. Personal Information

Name-surname	
Father's name.....	
Residential address	Postcode
Contact number	
Email address	
National ID number.....	Issuing Authority
Date of issue.....	

2. Degrees

Undergraduate Studies			
Higher institution	Department	Date degree conferred	Degree GPA
1.			
2.			
Postgraduate Studies			
Higher institution	Department	Date degree conferred	Degree GPA
1.			
2.			

3. Distinctions/Scholarships

4. Undergraduate and master's theses, doctoral dissertation

Type of project	Title	Supervisor	Grade
1.			
2.			

5. Scientific publications

6. Foreign languages

Language	Knowledge level
1.	
2.	

7. Research/Professional Activity

8. Professor proposed as supervisor

Attached supporting documents (indicatively):

- ✓ Detailed CV
- ✓ Copy of degree from an HEI in Greece or recognised equivalent foreign institution
- ✓ Copy of PhD from a Greek HEI or recognised equivalent foreign institution
- ✓ Foreign Language Certificate
- ✓ Two (2) Scientific publications/announcements
- ✓ Two (2) letters of recommendation
- ✓ Complete research proposal for postdoctoral research
- ✓ Consent of the Supervising Professor.

The Applicant

(Signature)

Note: The competent Secretariat checks whether the institution awarding the foreign qualification is on the National Register of Recognized Higher Education Institutes and whether the type of degree is on the National Register of Recognized Academic Degrees, which are posted on the Hellenic NARIC website.

Annex B
Proposal form for postdoctoral research



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ΘΡΑΚΗΣ

DEMOCRITUS
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OF THRACE

To: The Democritus University of Thrace
Department

School

Proposal for conducting postdoctoral research Name of the candidate postdoctoral researcher:

Title:

Proposed supervising faculty member:

1. Subject and importance/usefulness of the research (up to 200 words)
2. Goals and originality of the research (up to 200 words)
3. Subject area(s)
4. Methodology (up to 150 words)
5. Schedule (up to 150 words)
6. Methods for disseminating research results (100 words)
7. Key words (3 -5)

The Applicant

(Signature)

Annex C

Template Consent form for the Supervisor of postdoctoral research



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OF THRACE

To: The Democritus University of Thrace
Department

School

Consent for postdoctoral research

Full name of candidate Postdoctoral Researcher

Title:

Proposed supervising faculty member:

Summary

Keywords

The summary of the proposal for postdoctoral research is expected to clarify the research area, the subject and importance of the research, the goals of the research, as well as the methodology to be followed. Also expected is a presentation of indicative bibliography, as well as a completion schedule.

The supervising Member of Faculty

Annex D

Annual progress report form for postdoctoral research



To:
The members of the Assembly
of the Department of

Subject: Annual Postdoctoral Research Progress Report.

Full name of Postdoctoral Researcher:

Date:

1. Description of research results

2. Postdoctoral Researcher's Publications

3. Citations

4. Other distinctions

The Postdoctoral Researcher The Supervising Faculty Member

(Signature) (Signature)

Annex E

Report form for the completion of postdoctoral research/research results



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To: The members of the Assembly of the Department of

Subject: Report on Completion of Postdoctoral Research/Research Results

Full name of Postdoctoral Researcher:

Date:

1. Description of research results

2. Postdoctoral Researcher's Publications

3. Citations

4. Other distinctions

The Postdoctoral Researcher The Supervising Faculty Member

(Signature) (Signature)

Annex F

Template of certificate of completion of postdoctoral research.

HELLENIC REPUBLIC
The Democritus University of Thrace



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ΘΡΑΚΗΣ **OF THRACE**

SCHOOL (*School name*)
DEPARTMENT (*name of Department*)

CERTIFICATE OF COMPLETION OF POSTDOCTORAL RESEARCH

[FULL NAME], son/daughter of [FATHER'S NAME] from [CITY OF ORIGIN], conducted postdoctoral research at the [DEPARTMENT NAME] of the School [NAME OF SCHOOL] of the Democritus University of Thrace on the subject of "[SUBJECT]" and under supervising Professor [NAME OF SUPERVISOR] from X-X-202X to X-X-202X.

Postdoctoral research falls within the field of study [NAME OF FIELD OF STUDY].

The Head of the Department The Supervisor

(Signature) (Signature)