

DEMOCRITUS UNIVERSITY OF THRACE  
QUALITY ASSURANCE UNIT

IQAS PROCESS

P.3 INSTITUTIONAL STRATEGIC PLANNING



ΔΗΜΟΚΡΙΤΕΙΟ ΠΑΝΕΠΙΣΤΗΜΙΟ ΘΡΑΚΗΣ

DEMOCRITUS UNIVERSITY OF THRACE



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## 1 SCOPE OF THE PROCESS

1.1 The scope of the process is the description of the drafting manner of

- DUTH's Strategic Plan.
- the Institution's annual goal setting.
- The Programmatic Agreement of the article 15 of Law 2653/2020.

1.2 The elaboration and compilation of a proposal regarding the above procedures (Strategic Plan, Programmatic Agreement of the article 15 of Law 2563/2020 and the Annual Institutional Goal Setting) is a remit of DUTH's Strategic Planning Unit.

## 2 PROCESS INPUT DATA

Input data are considered to be indicative information and results of processes such as:

- Legislation in force
- The national strategy programme for higher education
- The results of the external evaluation of the IQAS by HAHE and its accreditation
- The expenditures required for the operation of the Institution
- The required investments on infrastructure and equipment
- The requirements in human resources
- SWOT Analysis (opportunities – dangers) results

and other related aspects as specified and dynamically elaborated by decision of the S.P.C., the Governing Council and the Senate.

## 3 PROCESS OUTPUT DATA

- DUTH's Strategic Plan
- Programmatic Agreement of the article 15 of Law 2563/2020
- DUTH's Annual Goal Setting

## 4 PROCESS PROCESSES

[Procedure D.3.1: Approval – Monitoring – Revision of the Institutional Strategic Plan](#)

[Procedure D.3.2: Preparation of the Annual Goal Setting](#)

[Procedure D.3.3: Preparation of the Programmatic Agreement of the Institution](#)

## **5 PROCESS PERFORMANCE INDICATORS**

- Average Annual Goal Achievement (%)
- Submission Rate of Schools' Annual Operational Plans (%)
- Number of Operational Plans submitted.

## **6 PROCESS MONITORING METHODS**

- Through scheduled internal audits conducted by the QAU.
- Through the analysis of the process's performance indicators.
- By the presentation of evaluation results or of Certifications to the Institution's bodies (Head of Department, Department's Assembly, Rectors' Authorities, Senate)
- By the presentation of the process's results and data analysis during the review of the IQAS.

## **7 PROCESS IMPROVEMENT ACTIONS**

- Comparison of quality objectives and indicators (KPIs) to national and international standards (benchmarking).
- Revision of the respective procedure in the Institution's Quality Manual.
- Improving the procedures of the process through internal evaluations of the IQAS.